

BUDGET ADVISORY CONSIDERATIONS

2024-2026 Budget Planning Alamo Heights ISD



Updated June 2025

Due to inaction in the 88th Legislative Session to adequately fund public schools beyond the 2019 basic allotment, the Budget Committee of the Board of Trustees convened several times to develop a plan to cut the operating budget by \$5 million for the 2025-2026 school year. Input was provided by the Budget Advisory Council that met throughout the fall semester as well as Dr. Bashara and District staff.

Despite these financial challenges, Alamo Heights ISD remains dedicated to delivering an exceptional educational experience for students and maintaining a supportive environment that values our teachers and staff members.

The following tiers represent different areas of reductions and the final timeline for decision-making.

TIERS

Tier 1- Operational Streamlining - \$2,048, 350 (final decision January 2025)

- Eliminate Block Schedule- Personalization
- Combine Excel Academy/ Credit Recovery
- Eliminate Non-Required Summer School
- Cancel Video Subscription Service and Phishing Detector
- Eliminate Cogat/ IOWA Testing and replace with existing MAP testing
- Utilize TEA Open Resources for Textbooks
- Reduce Region XX Co-ops for professional development
- Eliminate AVANT Spanish Proficiency Language Program Testing
- Reduce Charter Bus Travel
- Eliminate 1 Secretary Position at Central Office
- Eliminate Part Time Counselor Secretary Position
- Eliminate In-School Suspension Monitors; replace with other campus staff
- Eliminate Library Aide Positions
- Eliminate Testing Center Position at AHHS
- Reduce ACE Behavior Programming Staffing
- Use Contract Services for Occupational Therapy
- Eliminate Cafeteria Monitors; replace with volunteers and other campus staff
- Transition to Contract Services for Tennis Center staffing
- Reduce Supplemental Contract Workers from Fine Arts

Tier 2 - \$1,688,058 (final decision February 2025)

- Eliminate Second Conference Period for teachers (AHJS & AHHS)
- ~~Increase Class Sizes K-2 to 22 students~~ *funded through Alamo Heights School Foundation donation

Tier 3 - \$924,090 (final decision March 2025)

- Reduce 4 Elementary Interventionists
- Reduce 4 Language Program Assistants
- Reduce 3 Kinder Assistants
- Transition Co-Teacher Special Ed Model at AHHS and AHJS to In-Class Support using assistants

**TOTAL SAVINGS -
\$4,660,498**

MOVING FORWARD

- **AHISD is making internal adjustments where some staff members will be reassigned to other roles within the district, but no one will lose their employment.**
- **As a result of these budget adjustments, everyone across the district will be taking on different responsibilities next year. Work will be redistributed to ensure we continue to meet the needs of our students and community, and this change will impact all staff, not just those specifically identified.**
- **Continue to engage with legislators and advocate for adequate school funding and increasing the per student Basic Allotment.**