



F E E D B A C K
February

**AHISD BOARD
MEETING
MARCH 2026**

Dr. Jimmie Walker

STAKEHOLDER FEEDBACK STRUCTURE

Fall Semester

Student Survey- Feedback to District

Standing Topics

- Safety
- School Climate
- Belonging and Participation
- Expectations

Ad Hoc Topics

- Cell Phone and Technology

Spring Semester

Student Survey- Feedback to Teachers

Staff Survey

Standing Topics + Job Satisfaction

Parent Survey

Standing Topics + School Satisfaction

RESPONSE RATES



Students 3411/3512
97% Response Rate



Staff 370/502 Professional Staff + Aides
74% Response Rate



Parents 1880/4731
40% Response Rate

Email Community Survey Benchmarks

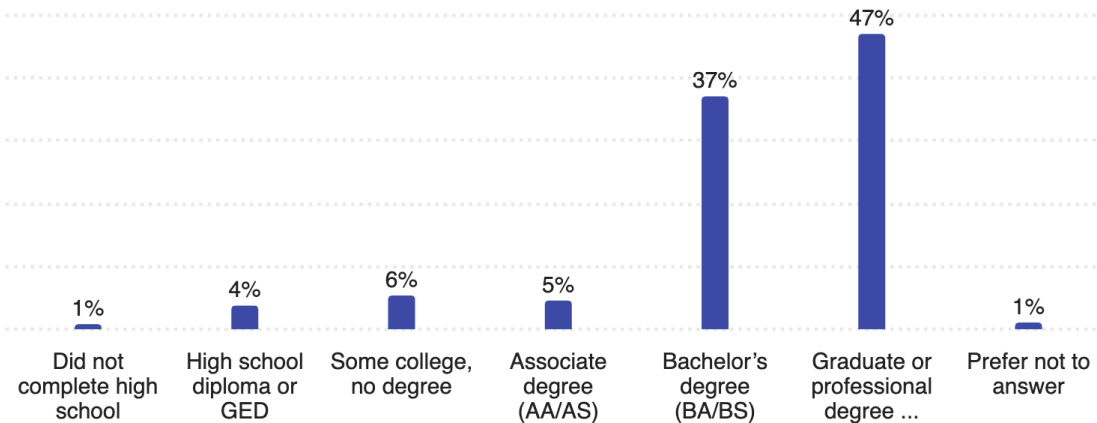
- 10–20% → Typical / Average
- 20–30% → Strong
- 30–40% → Very strong
- 40%+ → Exceptional (rare without heavy promotion)

AHISD Strong Response Rate

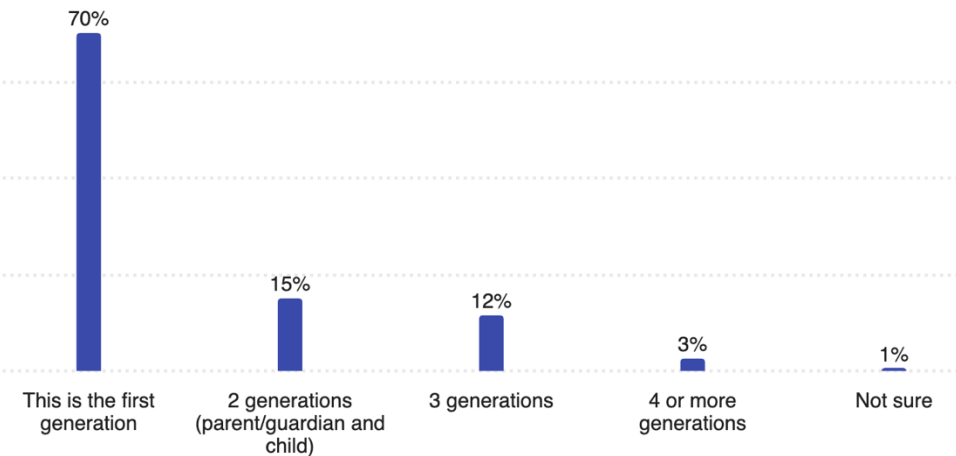
- The survey window is short (1–2 weeks)
 - There are no incentives
 - It's a general climate survey (not a hot-button issue)
-

NEW QUESTIONS FOR 2026- INTERESTING!

What is the highest level of education completed by the parent or guardian completing this survey?



How many generations of your family have attended Alamo Heights ISD schools?



ANALYSIS METHODOLOGY- POSITIVE RESPONSES

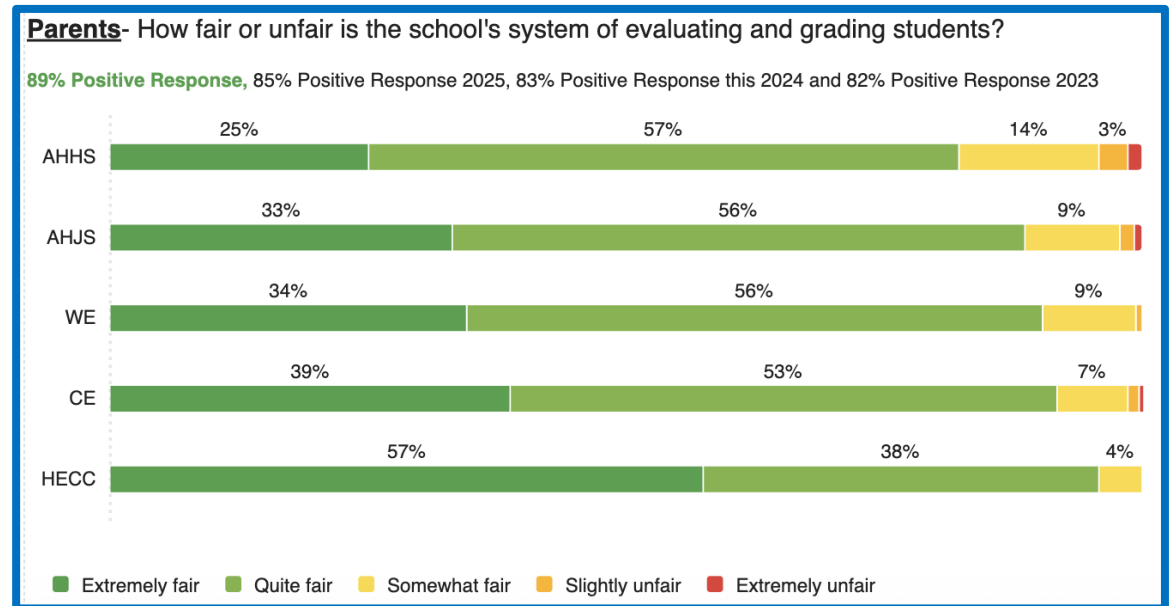


Positive Response Rates- Combine top 2 options

- Interpretation bands:
 - 90%+ → Exceptional
 - 80–89% → Very Strong
 - **70–79% → Strong**
 - 60–69% → Monitor
 - Below 60% → Investigate

Also check:

- Is 10% or more in the negative categories?
That deserves attention.
-

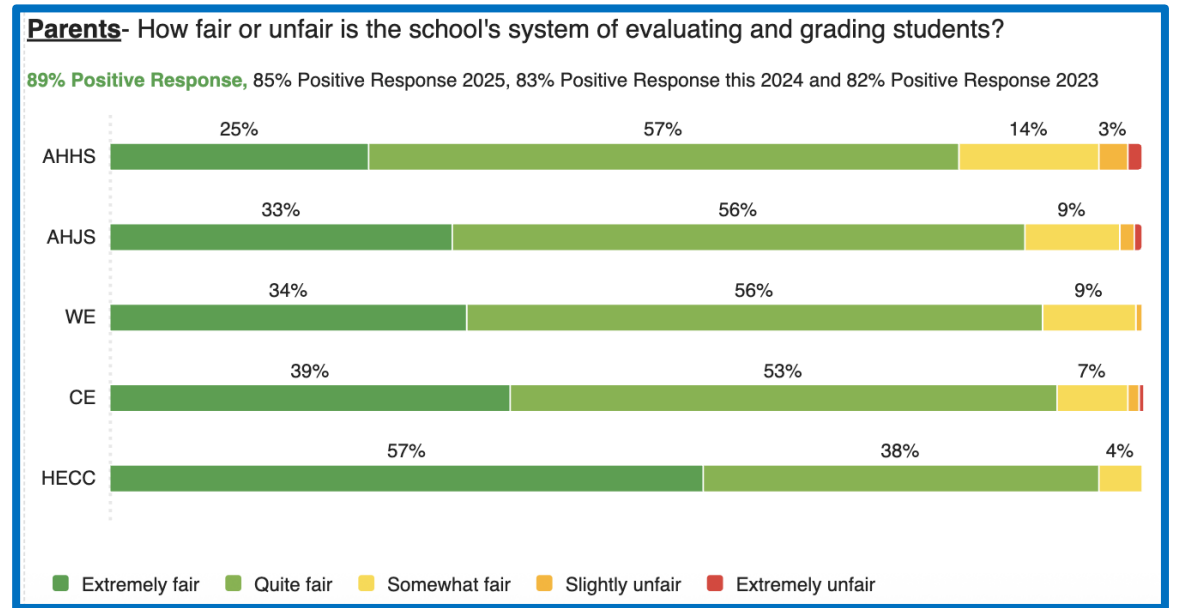


ANALYSIS METHODOLOGY- TRENDS



Year-to-year movement matters more than a single snapshot.

- **1–2 points** → Normal variation
- **3–4 points** → Noticeable
- **5+ points** → Meaningful shift
- **6+ points across 2 years** → Real trend



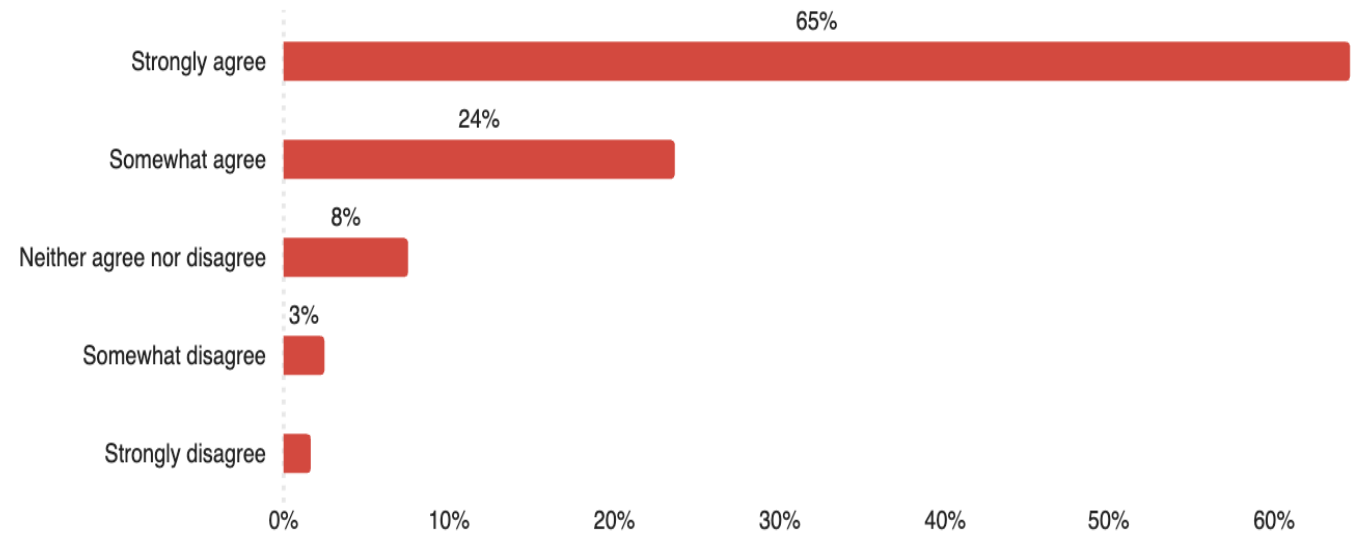
ANALYSIS METHODOLOGY- THEMES

- Do not analyze questions in isolation.
- Did all *school safety* items move together?
- Did *belonging* questions trend the same direction?
- Are parent and student responses aligned?

Themes tell a stronger story than individual questions.

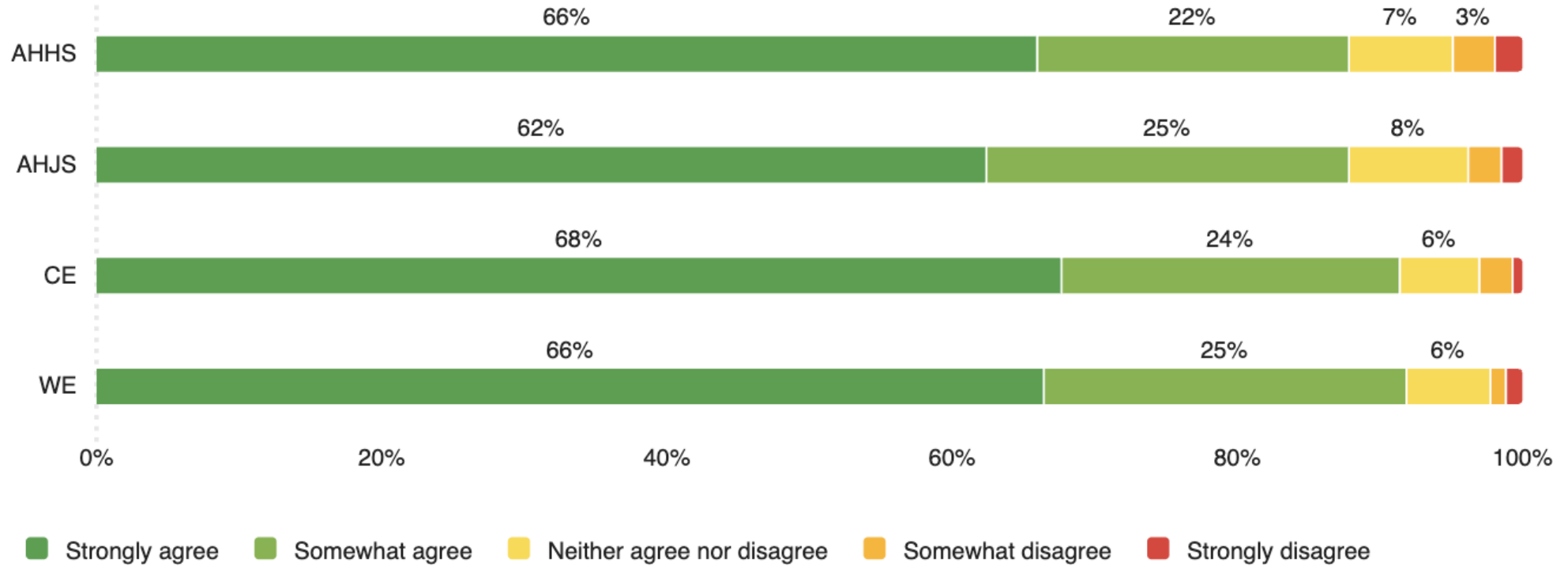
Students to Individual Teachers- The assessments and tests in this class are fair.

16582 Responses



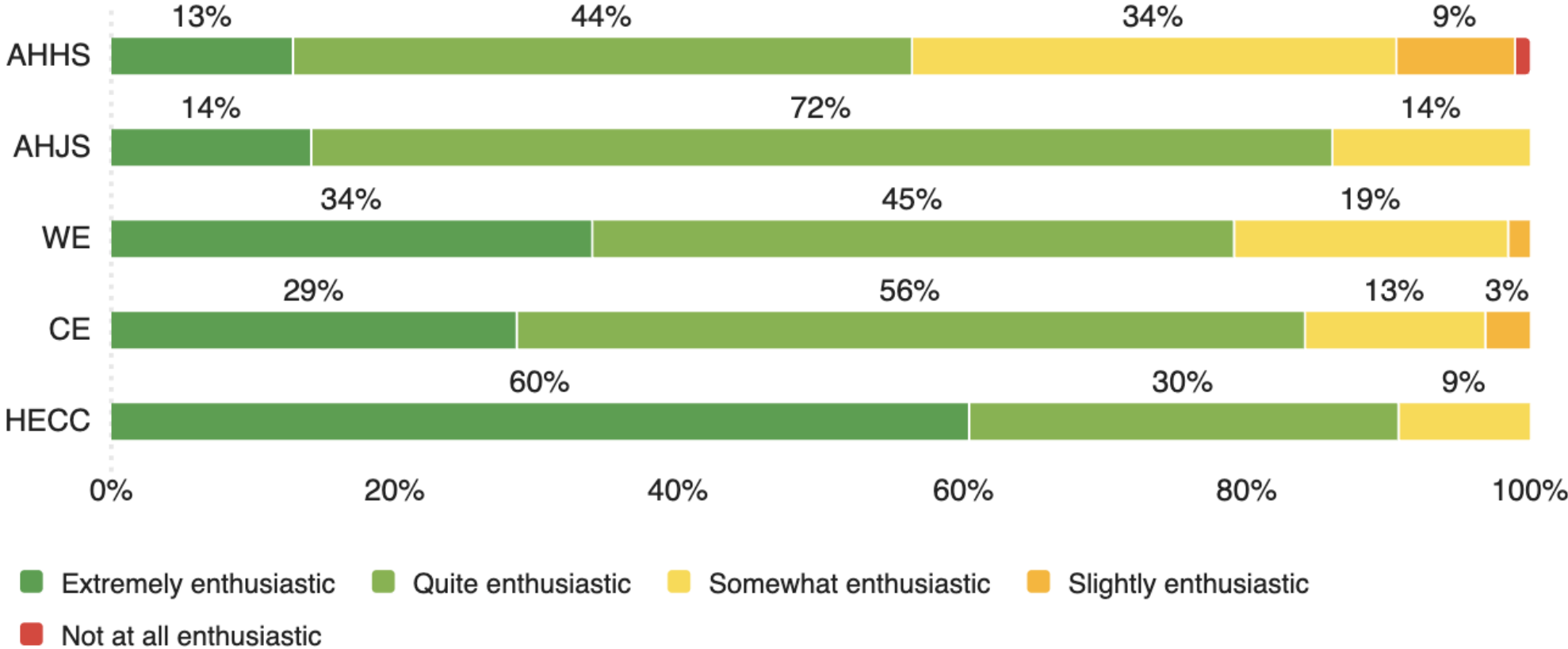
Students to Individual Teachers- The assessments and tests in this class are fair.

16569 Responses



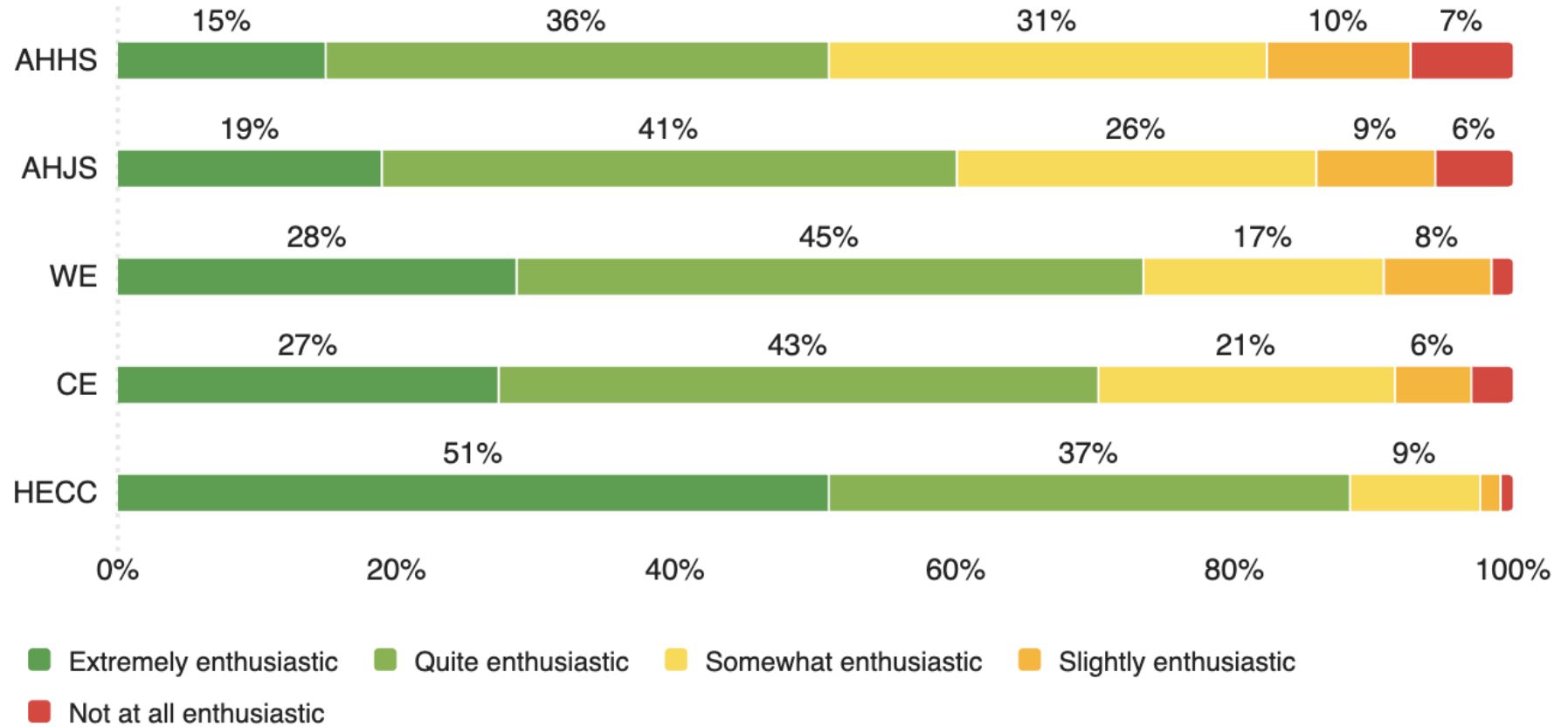
Teachers - On most days, how enthusiastic are the students about being at school?

77% Positive Response 2026, 69% Positive response 2025, 71% Positive Response 2024, and 68% Positive Response 2023



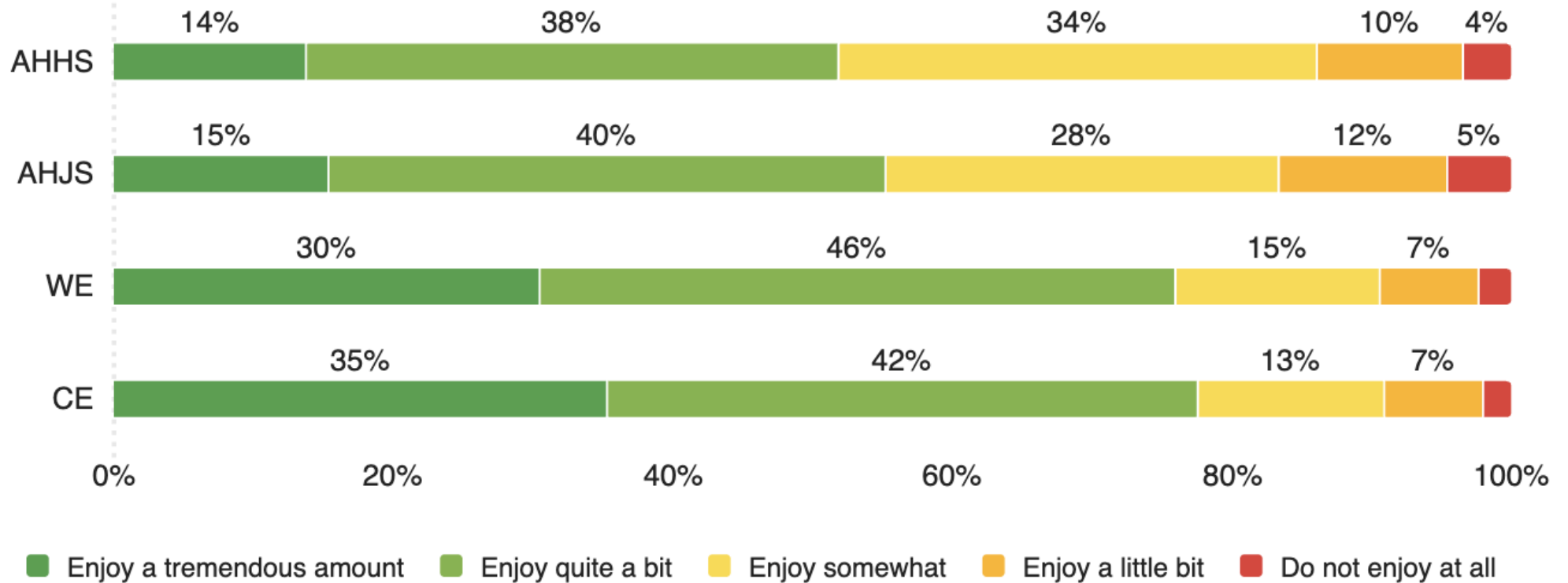
Parents - On most days, how enthusiastic is your child about being at school?

64% Positive Response 2026, 62% Positive response 2025, 61% Positive Response 2024, and 61% Positive Response 2023



Students- How much do you think that students enjoy going to your school?

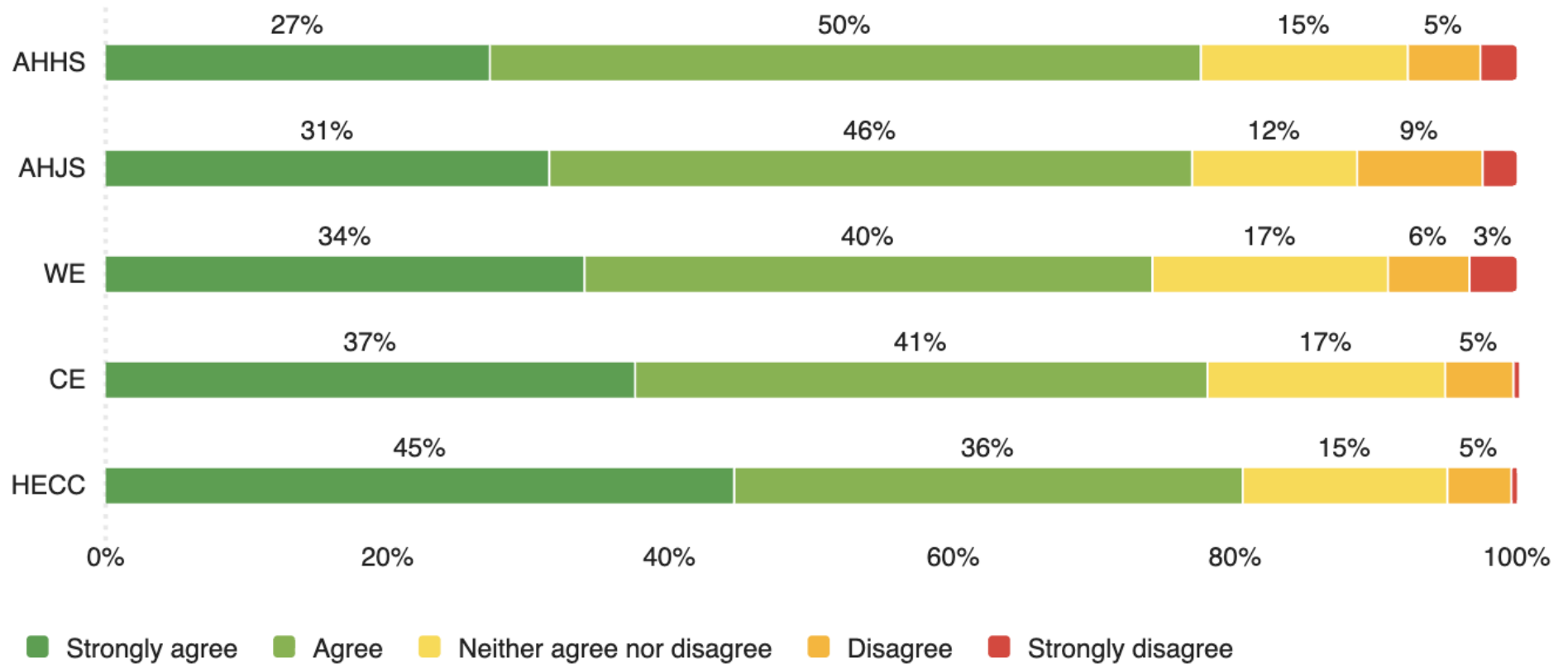
62% Positive Response 2026, 61% Positive response 2025, 59% Positive Response 2024 and 56% Positive Response 2023



TECHNOLOGY AND CELL PHONES

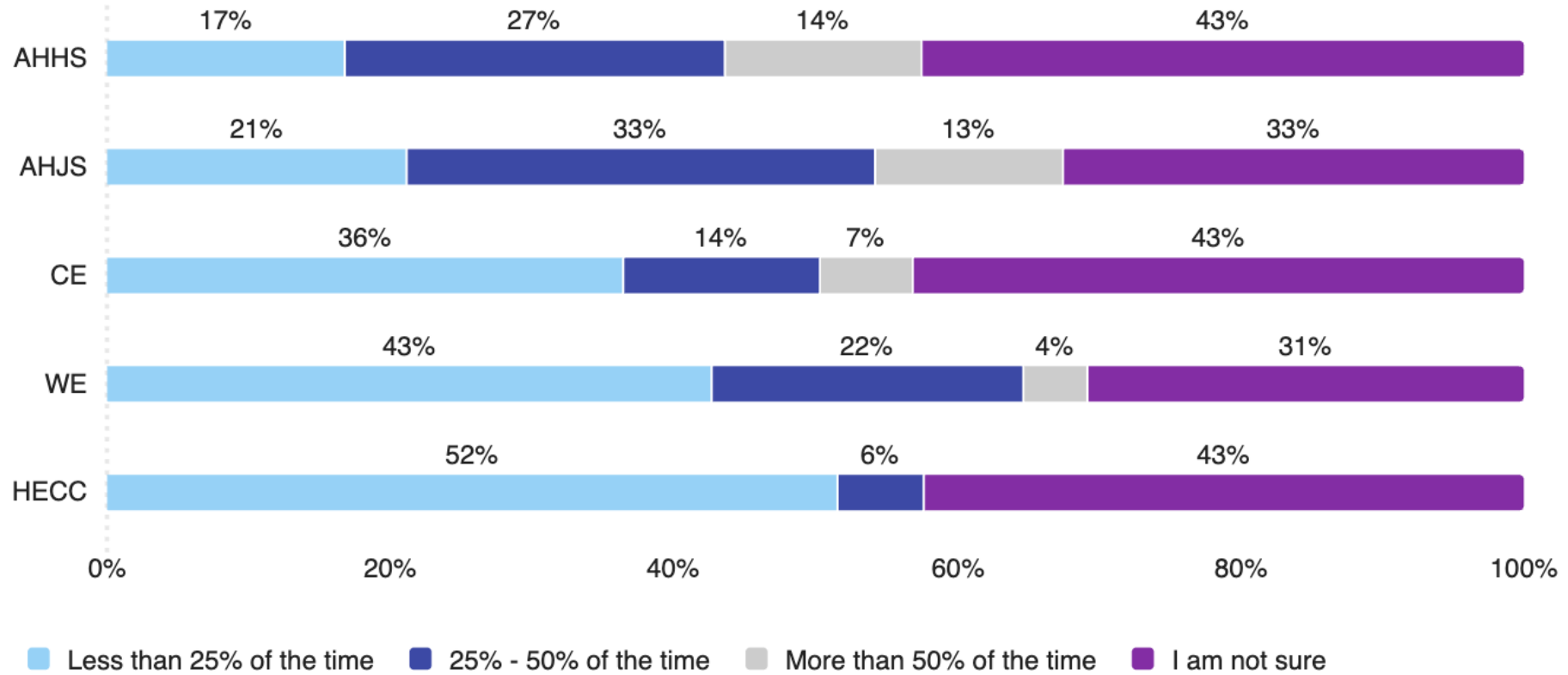
Parents - The use of technology in the classroom is appropriate for my child and their learning.

77% Positive Response 2026, 73% Positive Response 2025, 80% Positive Response 2024, and 83% Positive Response 2023

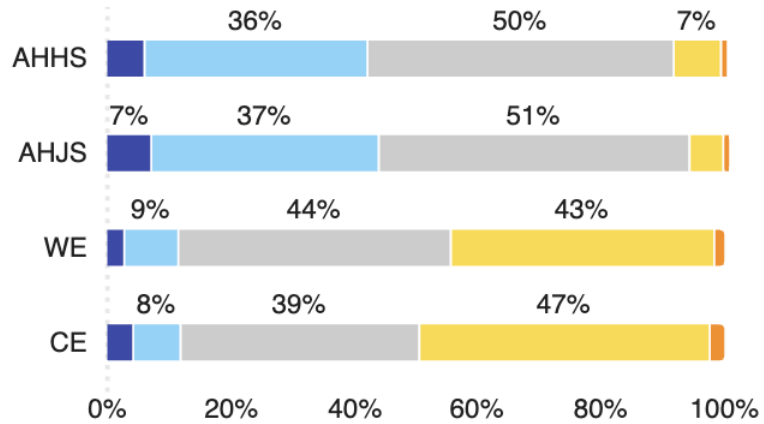


Parents- From your parent perspective, how much time does your child spend on an individual device during an average instructional block ?

38% I am not sure 2026, 45% I am not sure 2025

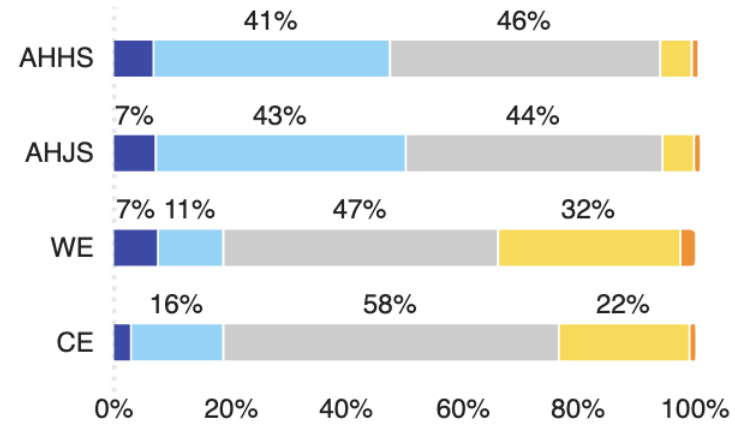


2026 Students Feedback to District - How would you describe your use of technology and paper/pencil (no technology) to complete your work in class?



- I use only technology
- I use more technology than paper/pencil
- About half and half
- I use more paper/pencil than technology
- I use only paper/pencil

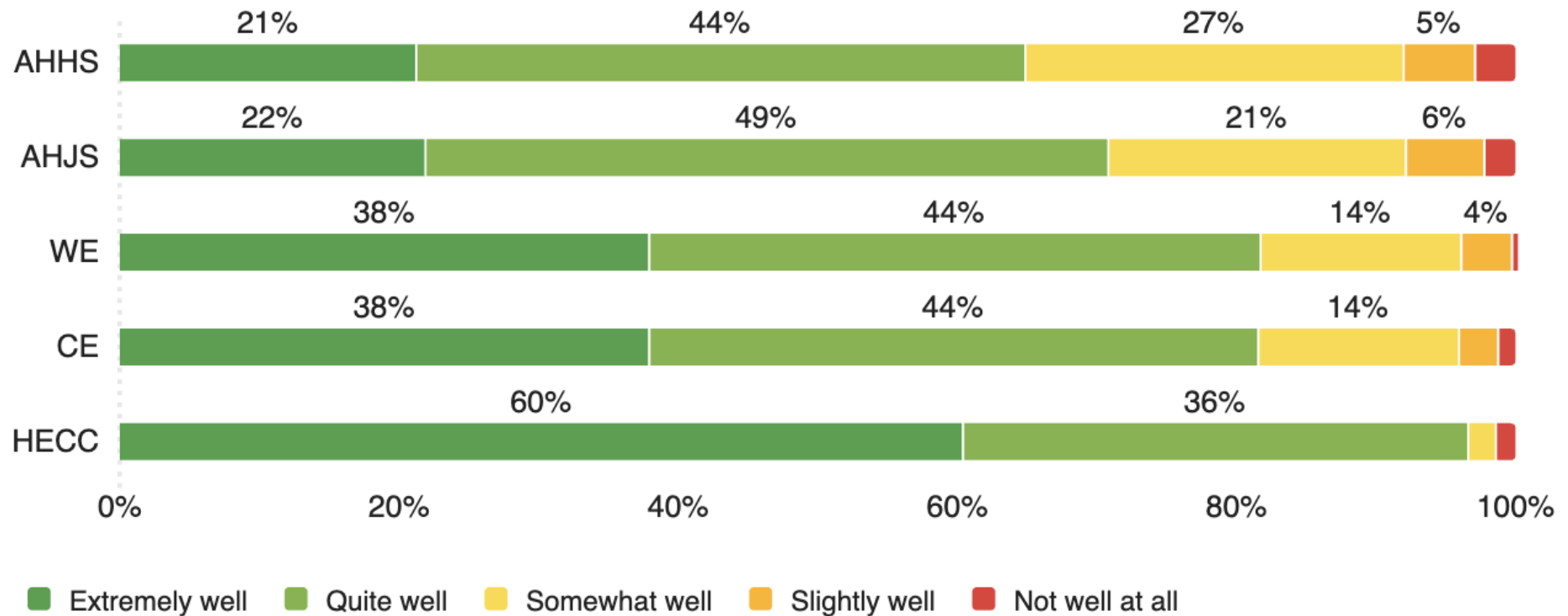
2025 Students Feedback to District - How would you describe your use of technology and paper/pencil (no technology) to complete your work in class?



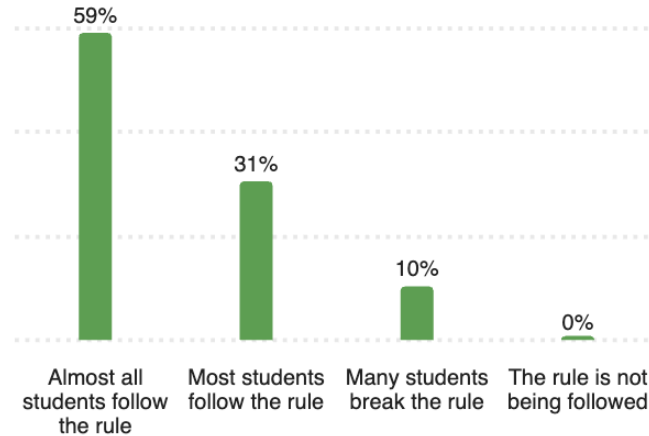
- I use only technology
- I use more technology than paper/pencil
- About half and half
- I use more paper/pencil than techno...
- I use only paper/pencil

Parents - How well do the teaching styles of your child's teachers match your child's learning styles?

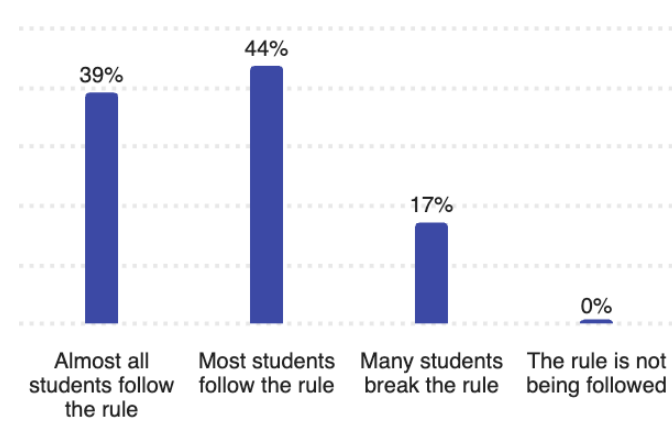
76% Positive Response 2026, 71% Positive Response 2025, 72% Positive Response 2024 and 71% Positive Response 2023



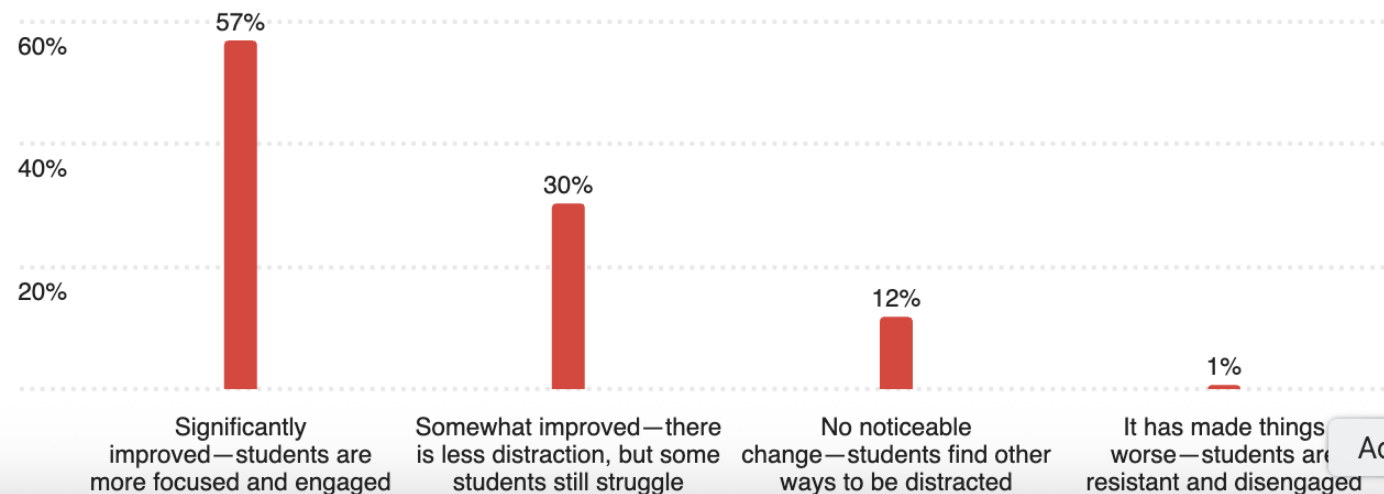
2026 JS/HS Teacher Survey: How well do you think the no cell phone policy is being followed by students in your classroom?



2025 JS/HS Teacher Survey: How well do you think the no cell phone policy is being followed by students in your classroom?



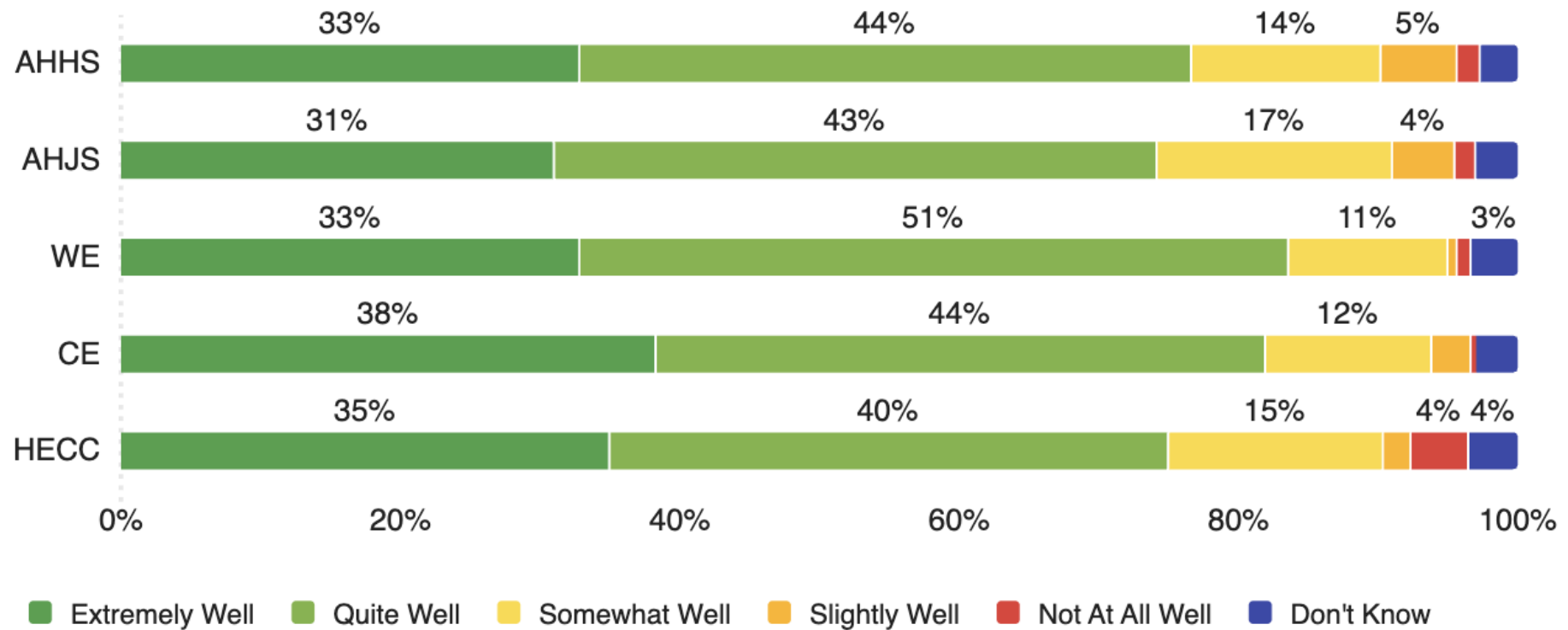
2026 JS/ HS Teacher Survey: Since the no cell phone policy started, how has student focus and engagement in class changed?



BOND AND FINANCE

Parents- How well is AHISD doing in the area of school facilities?

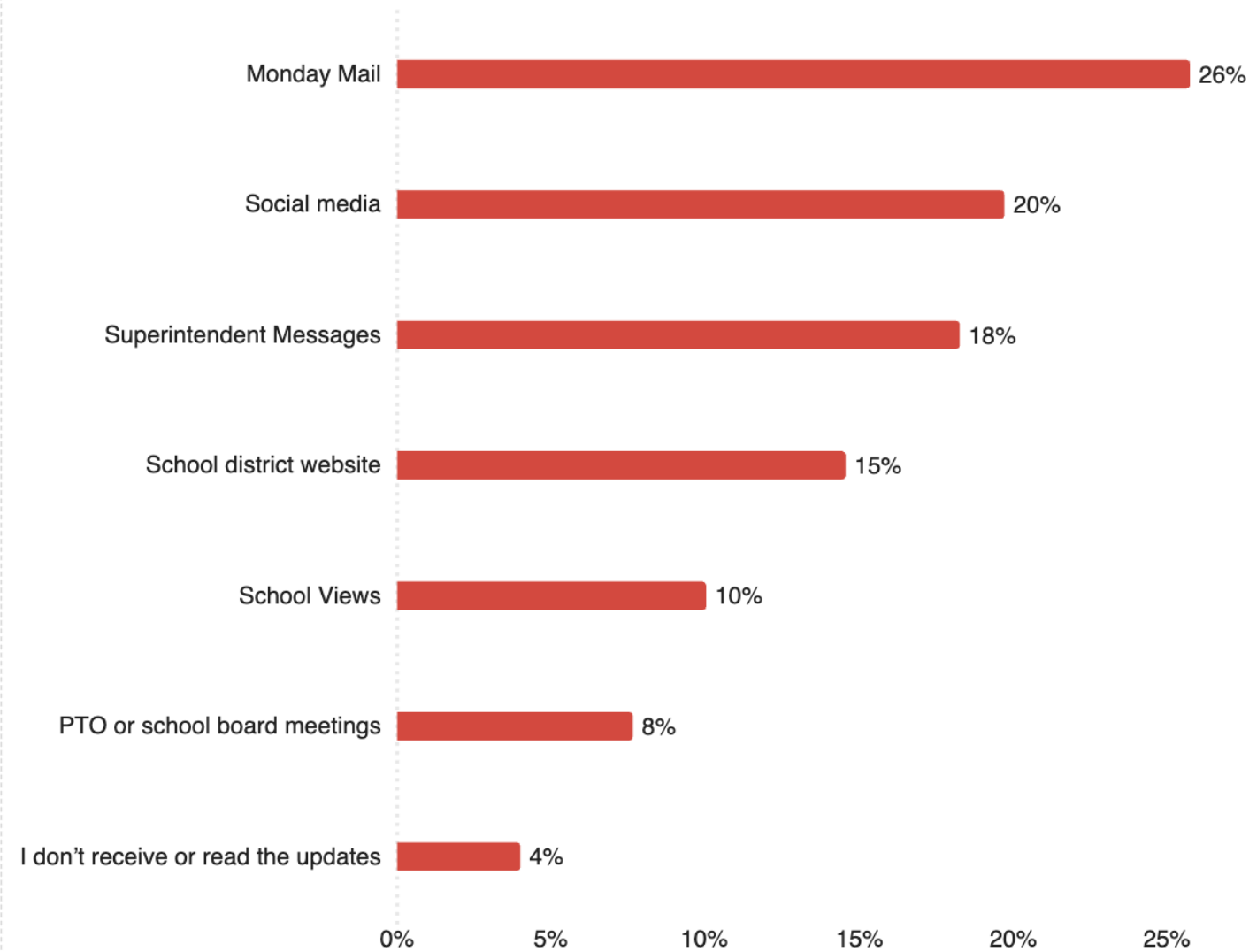
78% Positive Response 2026, 70% Positive Response 2025, 72% Positive Response 2024, and 83% Positive Response 2023



Parents How do you feel about the frequency of communication regarding Bond 2023 construction?

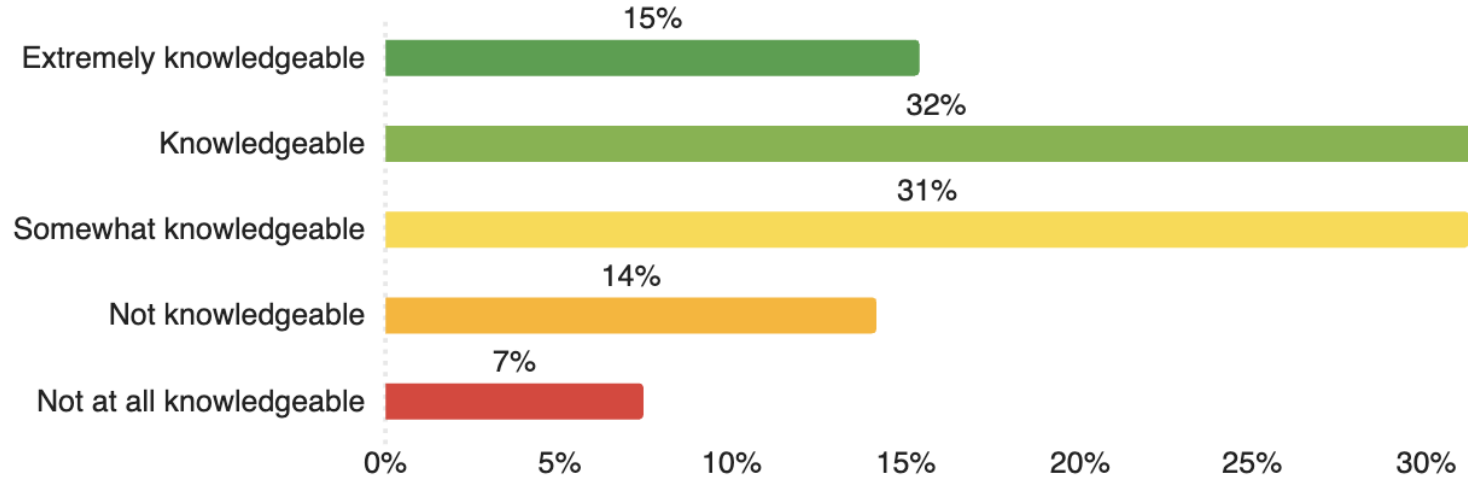


Which communication channels have you used to receive construction updates? (Select all that apply)



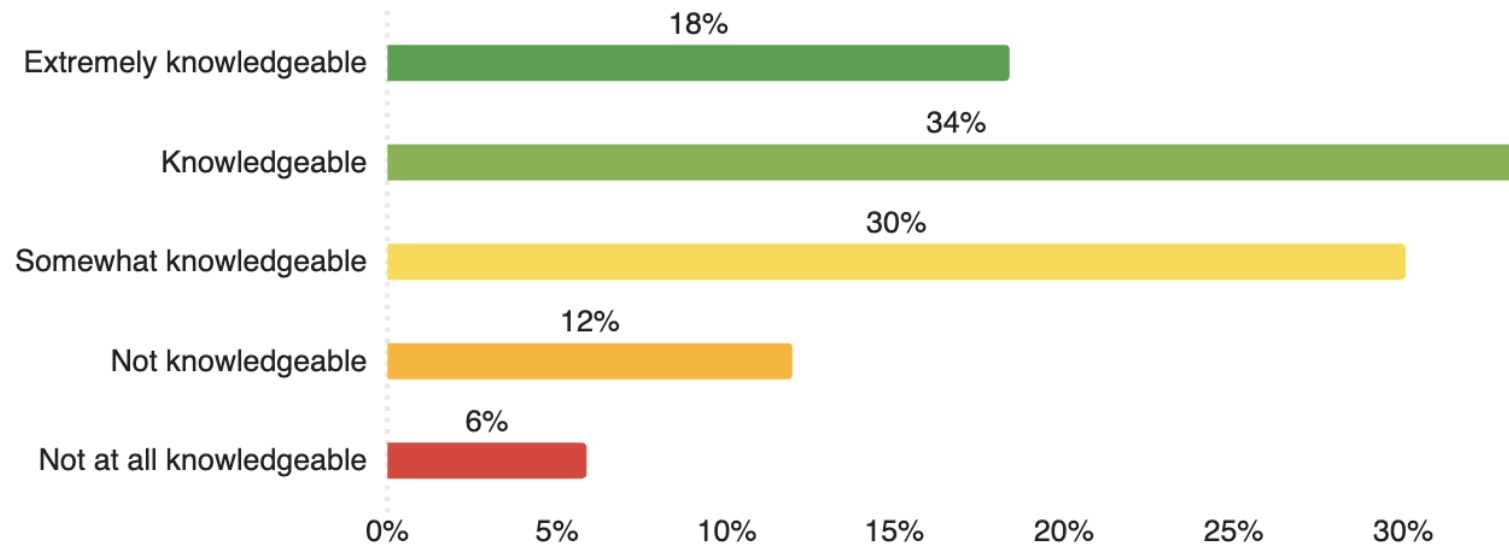
Parents - How knowledgeable are you about the Texas school finance system?

47% Positive Response 2026, 42% Positive Response 2025 and 32% Positive Response 2024



Parents- How knowledgeable are you about how the TX school finance system impacts AHISD?

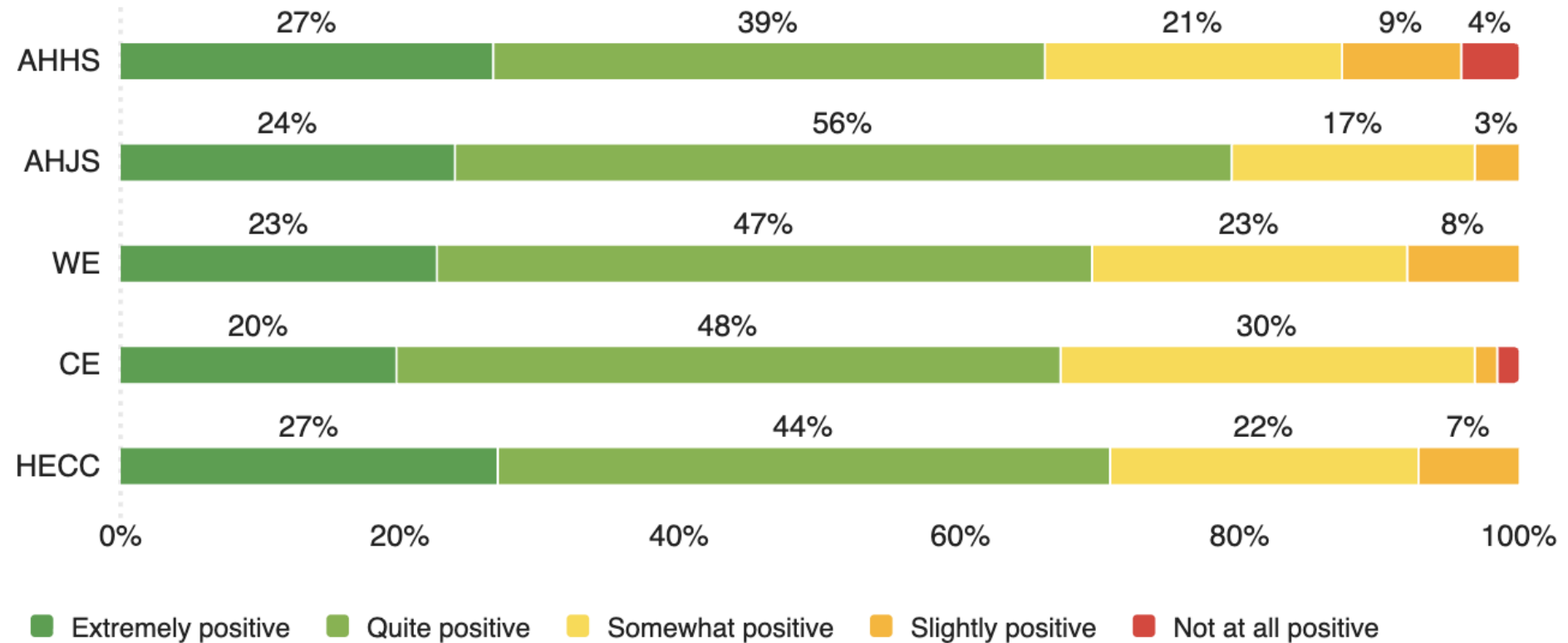
52% Positive Response 2026, 50% Positive Response 2025, 34% Positive Response 2024



STAFF FEEDBACK

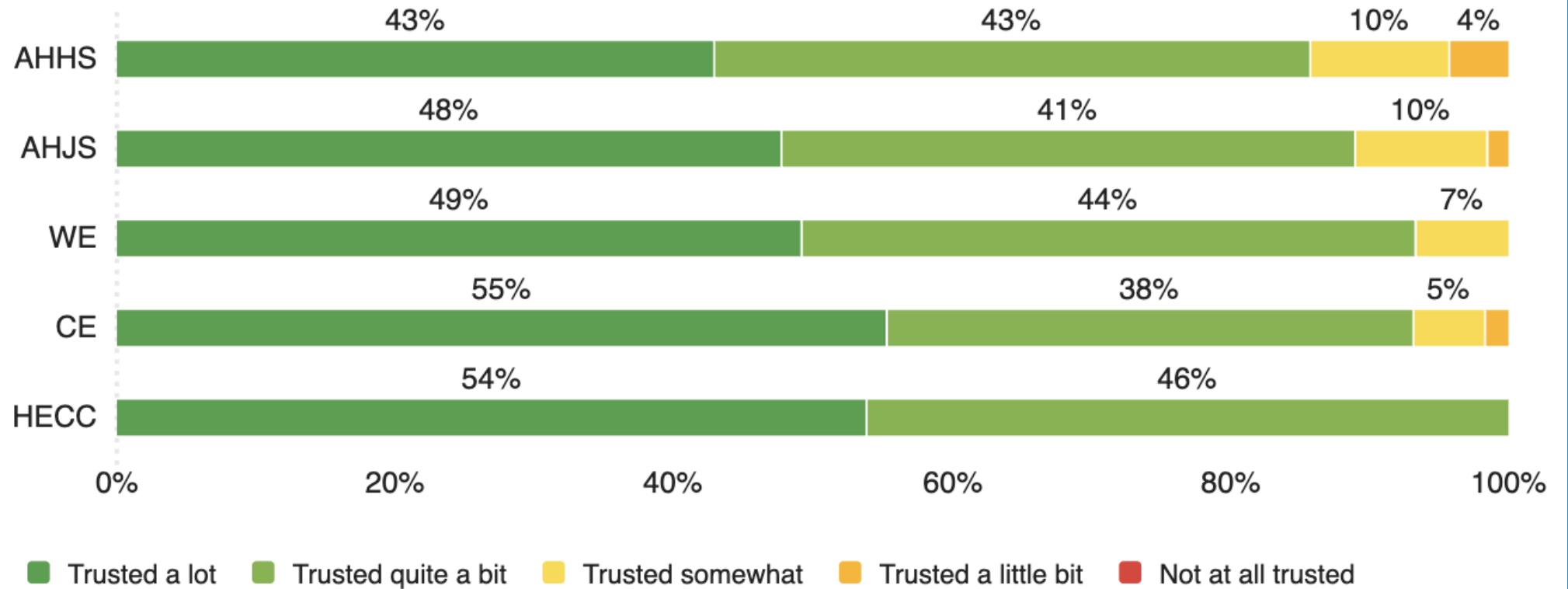
Teachers - Overall, how positive is the working environment at your school?

72% Positive Response 2026, 62% Positive Response 2025, 72% Positive Response 2024, and 70% Positive Response 2023



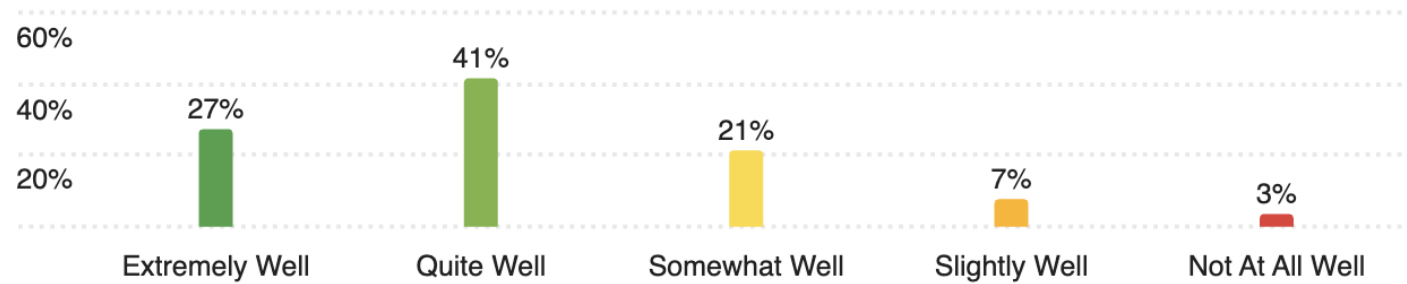
Teachers - To what extent are teachers trusted to teach in the way they think is best?

91% Positive Response 2026, 88% Positive Response 2025, 89% Positive Response 2024, and 87% Positive Response 2023



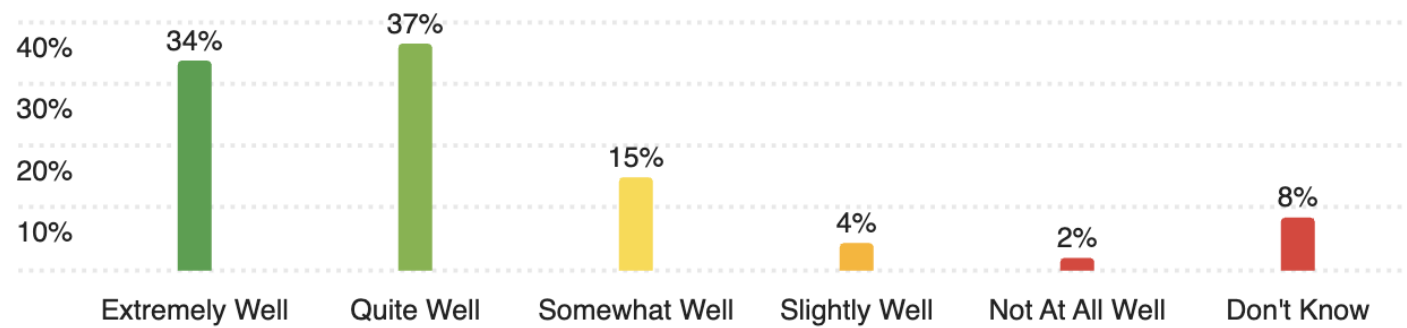
Teachers- How well is AHISD doing in the area of hiring and retaining the best staff?

68% Positive Response 2026, 62% Positive Response 2025, 67% Positive Response 2024, and 57% Positive Response 2023



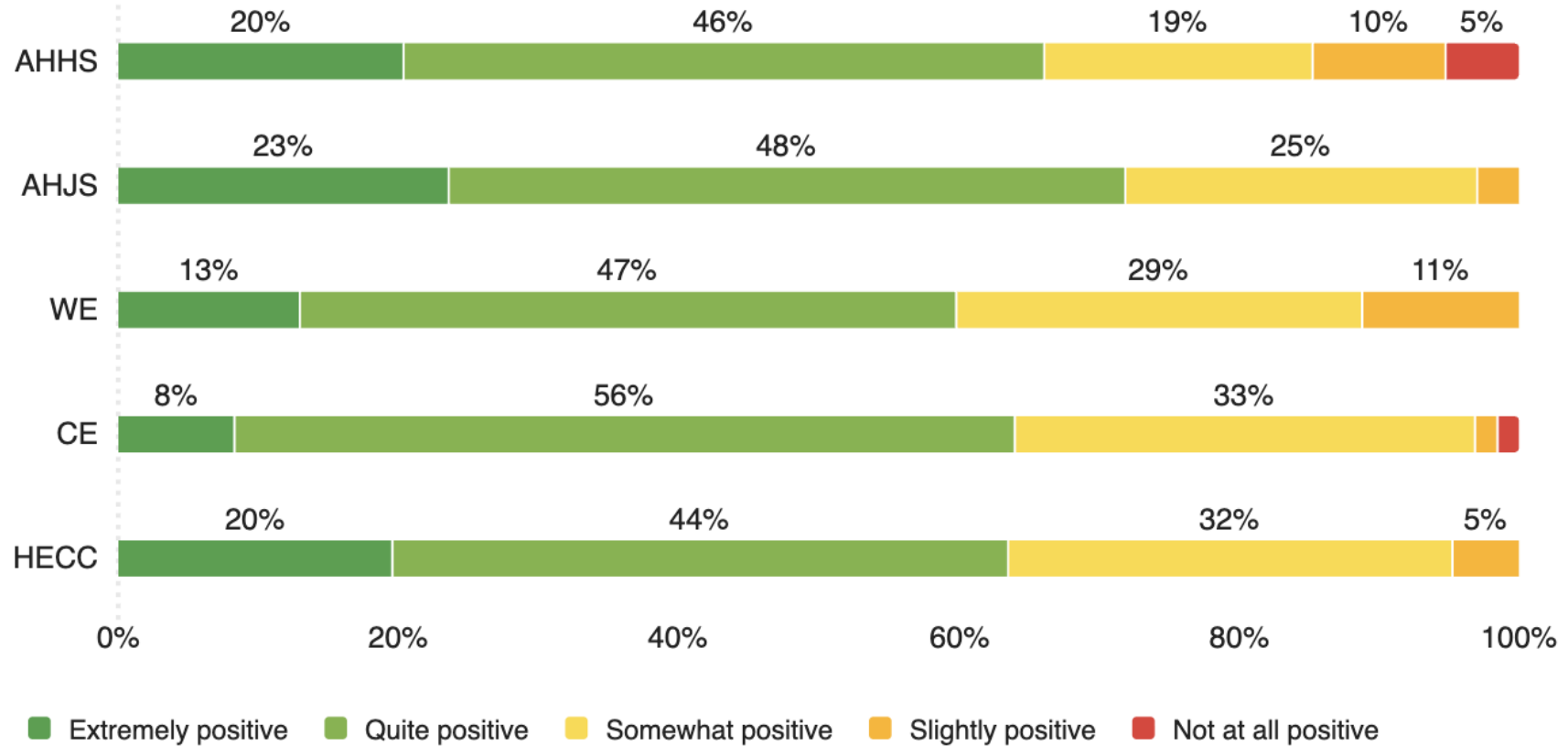
Parents- How well is AHISD doing in the area of hiring and retaining the best staff?

70% Positive Response 2026, 65% Positive Response 2025, 66% Positive Response 2024, and 69% Positive Response 2023



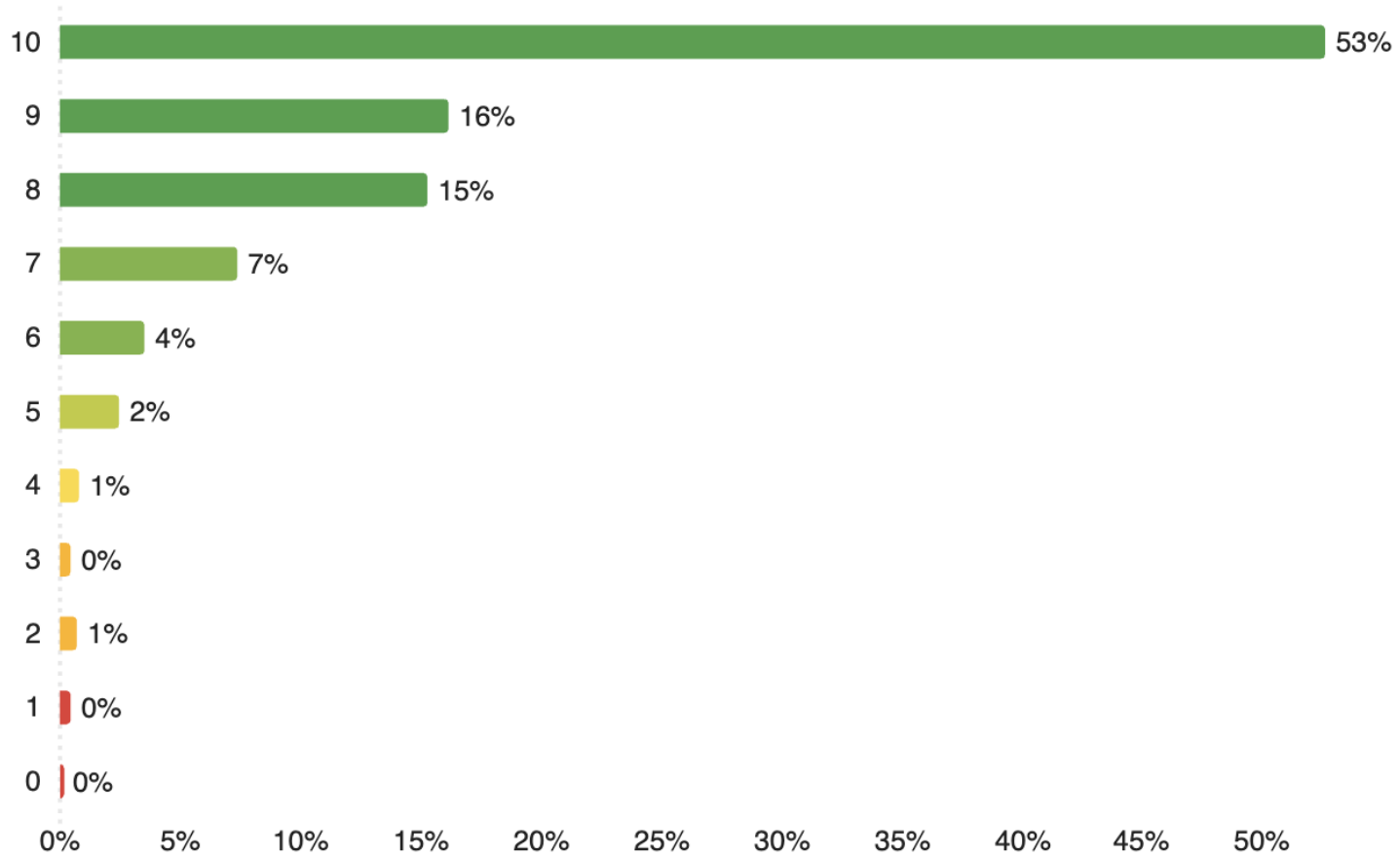
Teachers- How positive are the attitudes of your colleagues?

67% Positive Response 2026, 57% Positive Response 2025, 70% Positive Response 2024, and 62% Positive Response 2023



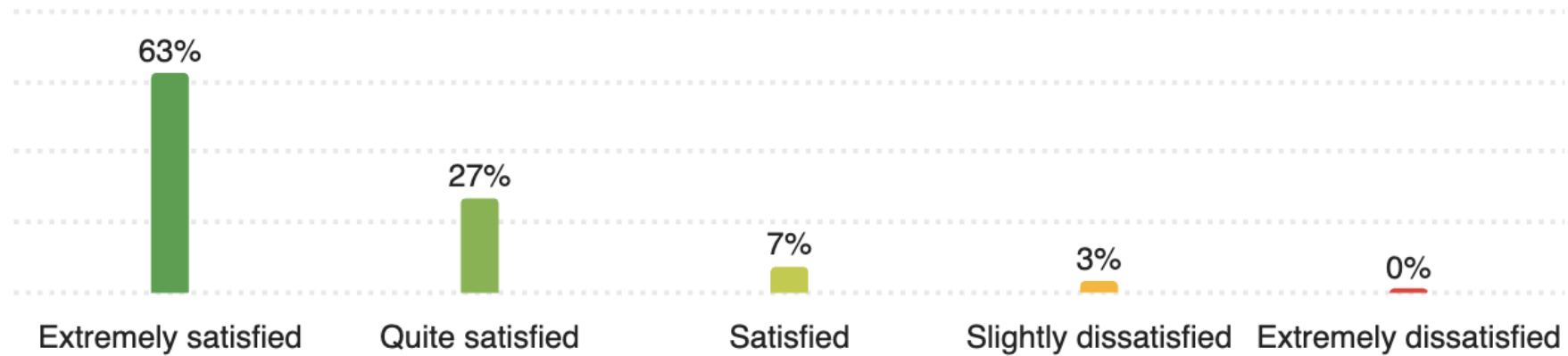
Parents: How likely are you to recommend AHISD to a friend or colleague? (1 least & 10 most)

98% Positive Response 2026, 97% Positive Response 2025, 97% Positive Response 2024, and 96% Positive Response 2023



Teachers - Overall, how satisfied are you working at AHISD?

97% Positive Response 2026, 98% Positive Response 2025, 98% Positive Response 2024, 96% Positive Response 2023, and 91% Positive Response in 2022



NEXT STEPS

One thing this teacher could do differently to improve this class is to explain more about the subject.

Not put to much work at us

I don't know if I want eneything to change

One thing my teacher could improve is that so she doesn't give us to much work because it feels ill never finish about the amount of work she makes me do

To be honest I don't know it's all helping me, maybe putting the definitions in English sometimes because I get confused in things

Nothing our class doesn't need anything different

She could have jobs for people

OPEN ENDED



- Parents- 1,215 parents responded to open-ended questions
 - Teachers- 249 teachers responded to open-ended questions.
 - Admin read all campus comments. Use AI to generate themes and summaries to communicate.
-

The teachers are so caring. I am amazed at how attentive they are. I think they genuinely love the students, and they get the kids the help they need. I love having my daughter attend school here.

CONCERNS: CLASS SIZE AND CHEATING

Continued improvement of school campuses, improved hot lunches, focus on maintains small class sizes

Be honest. Don't just talk about all the wonderful things that make our district great, but talk about the struggles the real things going on in school. The cheating, the stress these kids put on themselves, the drug problem. These things need to be talked about just as much as celebrations.

CONCERNS: TECHNOLOGY AND PROGRAM CUT

Provide students with study guides and practice lessons that are printed and handed out/sent home and not have everything electronic within such a complicated platform - this way parents can be more involved with helping students at home when they are struggling with a specific topic.

I think we should rally together to restore the positions that were cut last year. I have two older children who all benefitted from RTI intervention. I was told this year, the program was cut and my youngest child has not had the support her siblings had.

IF AHISD COULD ADD OR EXPAND A PROGRAM, WHAT SHOULD I BE?

More trade training / life skill opportunities for kids to learn. It would be nice to see some agriculture classes or mechanical classes offered.

More enrichment offerings at the high school for kids that don't test particularly well. Like after school paid AP test prep courses, semester long SAT prep courses that could start freshman year, ect....partner with an outside agency but offer classroom space after school.

I really wish you would add a wrestling team. A lot of Ivy League schools have wrestling and it feels like Heights is the only school that doesn't offer it. It could help people get scholarships to college since it's hard to get an academic scholarship at Heights.



The staff. I feel like they care about every child deeply. My daughter's teacher left unexpectedly in mid year. Mr Reno worked very hard to communicate with parents before and during the transition.

The staff! Incredible administrative team and teachers. I am so grateful for the learning environment(s) my son has had so far.

The staff, every teacher is a blessing

The staff- teachers, counselors, coaches, bus drivers, custodians, admin,

The staff the sense of community and curriculum

The staff is amazing, can't say enough about how much of a positive experience we've had this year. Mrs. Antoine & Mrs. Warren have made such a big impact on my special needs son. As well as their entire team, admin, nurse Magee and the front office staff. I appreciate and love them all 🥹





Dame Laura Knight
The Flower (The Gift) 1911
Oil on Canvas

Feedback is a Gift

"Graciously give and receive feedback"