

# City of San Antonio



## AGENDA

### City Council Special Session

Municipal Plaza Building  
114 W. Commerce  
San Antonio, Texas 78205

---

**Friday, February 27, 2026**

**10:00 AM**

**City Council Chambers**

---

The City Council will hold a special meeting beginning at the above referenced date and time for the following items. Once convened, the City Council will take up the following items in any order during the meeting but no sooner than the designated times.

Members of the public can comment on items on the agenda. To sign up to speak visit [www.saspeakup.com](http://www.saspeakup.com). Click on meetings and events and select the meeting you'd like to participate in. Sign up to speak or submit a written comment. **NOTE: Speaker registration closes 15 minutes before the start of the meeting.** Questions relating to these rules may be directed to the Office of the City Clerk at (210) 207-7253.

Individuals signing up for public comment may register for VIA bus fare or parking validation at [www.saspeakup.com](http://www.saspeakup.com). VIA bus fare or parking at City Tower Garage (located at 100 Blk N. Main) will be provided to individuals who request the assistance. Staff will provide VIA bus fare passes and parking validation tickets in the lobby of City Council Chambers.

To view the Live meeting please view our [Live Stream](#)

1. Resolution of the City Council of the City of San Antonio, Texas, censuring Mayor Gina Ortiz Jones' actions.

## ACCESS STATEMENT

**The City of San Antonio ensures meaningful access to City meetings, programs and services by reasonably providing: translation and interpretation, materials in alternate formats, and other accommodations upon request. To request these services call (210) 207-7253 or Relay Texas 711 or by emailing the Office of the City Clerk at [OOCC@sanantonio.gov](mailto:OOCC@sanantonio.gov). Providing at least 72 hours' notice will help to ensure availability.**

La Ciudad de San Antonio se compromete en ofrecer un acceso útil para reuniones, programas, y servicios de la ciudad, proporcionando de una manera razonable: servicios de traducción, interpretación, materiales en un formato modificado, y otras ayudas ó servicios auxiliares con pedido previo. Para solicitar estos servicios, llame ó envíe un correo a (210) 207-7253 ó [OOCC@sanantonio.gov](mailto:OOCC@sanantonio.gov), ó Relay Texas 711. Aviso de por lo menos 72 horas de anticipación ayuda a asegurar disponibilidad.

For additional information on any item on this agenda, please visit [sa.gov](http://sa.gov) or call (210) 207-7080.

Printed on: 02/23/2026 07:14 PM



# City of San Antonio

## Agenda Memorandum

### File Number:

**POSTING LANGUAGE:** Resolution of the City Council of the City of San Antonio, Texas, censuring Mayor Gina Ortiz Jones' actions.

---

**Agenda Item Number:** 1

**Agenda Date:** February 27, 2026

**In Control:** City Council Special Session

---

**COUNCIL DISTRICTS IMPACTED:** Citywide

### SUMMARY:

The City Council creates its rules for its members and meetings and passed Ordinance 2024-02-01-0087, known as the City Council Code of Conduct, Section 2-221 of the City Code, in February 2022. The Code of Conduct outlines City Council's values related to interactions and communication amongst themselves and staff, provides for enforcement and remedies for violations of those rules, and prohibits retaliation.

On February 9, 2026, Councilmember Sukh Kaur filed a formal complaint under the Code of Conduct alleging on the morning of February 5, 2026, Mayor Gina Ortiz used profanity, abusive language, and intimidating behavior during an encounter in a City Council break room. Accordingly, the City Attorney's Office engaged outside counsel to conduct an independent investigation of the complaint.

On February 9, 2026, five Councilmembers submitted a 5-signature memo asking for a Council meeting at the conclusion of the independent investigation to consider a censure of Mayor Jones. The investigation concluded and found that Mayor Jones statements and actions on February 5, 2026 violated the City Council Code of Conduct and City of San Antonio Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80 Violence in the Workplace.

Based on the findings of the investigation and prior inappropriate behavior, the City Council wants to consider a resolution censuring Mayor Jones' action.

### FISCAL IMPACT:

None.

**RESOLUTION**  
**OF THE CITY COUNCIL OF SAN ANTONIO, TEXAS, CENSURING MAYOR GINA**  
**ORTIZ JONES' ACTIONS**

**WHEREAS**, it is a core value of the City Council that all persons, including its elected officials, employees, and others who interact with the City be treated with respect and integrity; and

**WHEREAS**, the elected officials of the City must set the example and tone for demonstrating respect and integrity and a professional workplace environment; and

**WHEREAS**, on the morning of February 5, 2026, Mayor Jones was verbally abusive to a fellow City Councilmember in a City Council breakroom during a City Council meeting regarding an item on the City Council agenda; and

**WHEREAS**, the February 5, 2026, incident led to a formal complaint being filed by Councilmember Sukh Kaur under Section 2-21 of the City Code referred to as the "City Council Code of Conduct;" and

**WHEREAS**, the City Attorney's Office engaged outside counsel to conduct an independent investigation of Councilmember Kaur's complaint; and

**WHEREAS**, on February 9, 2026, Councilmembers submitted a 5-signature memo asking for a Council meeting at the conclusion of the independent investigation to consider a censure of the Mayor; and

**WHEREAS**, the investigation found that Mayor Jones statements and actions on February 5, 2026, violated the City Council Code of Conduct and City of San Antonio Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80 Violence in the Workplace; and

**WHEREAS**, while Mayor Jones has publicly expressed the desire to work productively with the City Council, the City Council finds that it is necessary to censure Mayor Jones because her behavior is not acceptable for an elected official and should not be tolerated; and

**WHEREAS**, City Council reaffirms their commitment to civility, accountability, and a professional workplace environment and affirm the principles in the Code of Conduct including its prohibition on retaliation for filing a complaint or participating in the process outlined in the Code of Conduct.

**WHEREAS**, by this resolution, the City Council desires to address Mayor Jones actions through expectations that the Mayor take positive measures to address workplace interactions.

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO, TEXAS:**

**SECTION 1.** The recitals above are incorporated into this Resolution.

**SECTION 2.** For the reasons stated in this resolution, the City Council censures Mayor Jones for her unacceptable conduct towards a fellow Councilmember on February 5, 2026, and for prior inappropriate interactions with councilmembers, city staff and constituents.

**SECTION 3.** The City Council of the City of San Antonio calls upon Mayor Gina Ortiz Jones to issue a written apology to Councilmember Sukh Kaur for her actions on February 5, 2026.

**SECTION 4.** The City Council of the City of San Antonio calls upon Mayor Gina Ortiz Jones to participate in in-person leadership training that shall include components addressing civility, de-escalation conflict resolution, and effective workplace interactions.

**SECTION 5.** The City Council of the City of San Antonio calls upon Mayor Gina Ortiz Jones to step aside from the position of Chair of the City Council Governance Committee for the later of three (3) months or until she has completed the training in accordance with Section 4. The Mayor Pro Tem will preside over the Governance Committee during this period.

**SECTION 6.** City Code Section 2-21, known as the City Council Code of Conduct, prohibits retaliation for accountability under the Code of Conduct. As such, retaliation against anyone involved with this action including but not limited to fellow councilmembers or City staff, is strictly prohibited.

**SECTION 7.** The City Council of the City of San Antonio reaffirms its commitment to a professional workplace environment rooted in civility and accountability. The City Council of the City of San Antonio calls upon Mayor Gina Ortiz Jones to comply with the terms of this Resolution as evidence of mutual reaffirmation of civility, accountability, and fostering a professional workplace environment. Actions that demonstrate a lack of committment may result in City Council taking further action such as a call for a vote of no confidence.

**SECTION 8.** This Resolution is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after its passage.

**PASSED AND APPROVED** this \_\_\_\_\_ day of February 2026.

**MAYOR PRO TEM**  
Councilmember Jalen McKee-Rodriguez

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Debbie Racca-Sittre, City Clerk

\_\_\_\_\_  
Andrew Segovia, City Attorney