ACS Update – Statistics

**Public Safety Committee** 

December 16, 2025 Presented by Jon Gary, ACS Director





# ACS 2023 Strategic Plan





Champion a Healthy & Thriving Workforce



Foster Positive Connections with Our Community

Support the Placement of Pets for Life

# **PUBLIC SAFETY**

## **INCREASE IN ANIMAL CARE OFFICERS**

- 22 First Response positions added in FY24 and FY25 to address critical calls
- 7 positions added in FY24 to enhance Bite and Dangerous investigations

#### **HIRING STATUS**

- 100% of new positions have been hired
- Vacancies due to attrition and promotions
- 15 cadets completed the Academy this Fall
- Next Academy expected to begin early Spring, with completion late May

| Job Title                  | # of Positions | <b>Current Vacancies</b> |
|----------------------------|----------------|--------------------------|
| First Response<br>Officers | 50             | 4                        |
| Investigations Officers    | 17             | 1                        |
| Court Officers             | 2              | 0                        |
| Supervisors                | 10             | 1                        |





# **PUBLIC SAFETY**

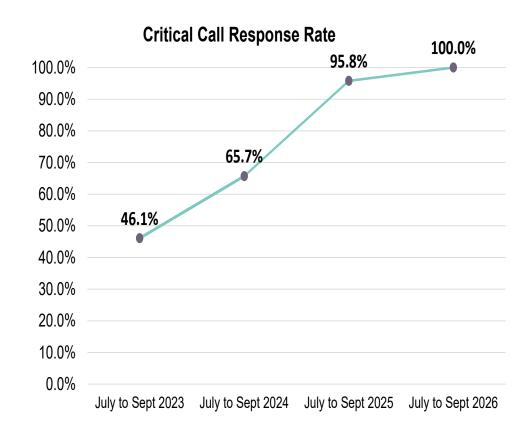
## **CRITICAL CALLS**

 Critical call response rate increased from 44% in FY23 to high of 96.8% in September of FY25

• FY25 Actual (cumulative): 86.6%

• FY26 Target (cumulative): 97%

• FY26 Year-to-Date: 96.2%





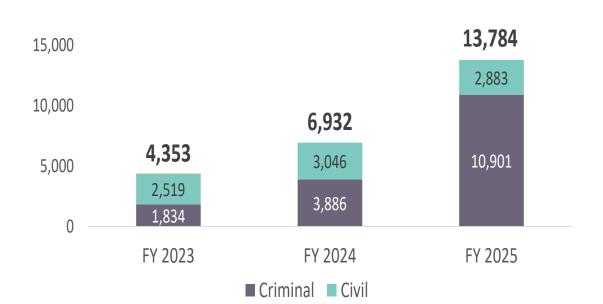
## **PUBLIC SAFETY**

## **DANGEROUS DOGS & BITES**

- Dangerous dog compliance rate increased from 55% in FY23 to 82.1% in FY25
- FY26 Dangerous Dog Compliance Rate Target: 80%
- 98.5% of bite cases worked in FY25; 99.6% of severe bite cases worked

#### **ENFORCEMENT & ACCOUNTABILITY**

- FY25: 98.8% increase in citations written over FY24
- 180% increase in criminal citations



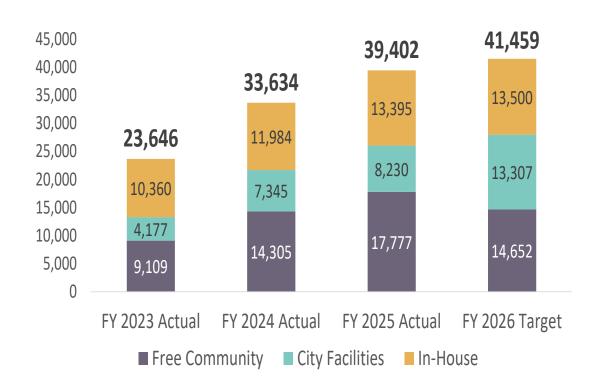




# **SPAY/NEUTER**

### SPAY/NEUTER IMPROVEMENTS

- Increased funding for community spay/neuter partners in FY24 and FY25
  - \$1.76 million annually over 10 contracts
- Opened two new ACS spay/neuter clinics in FY25
  - 21 staff positions to operate the clinics
  - \$540k in funding for contract veterinarians





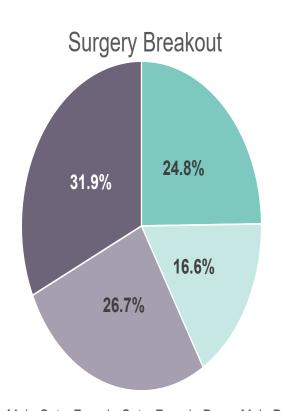
# **SPAY/NEUTER**

### **NEW ACS SPAY/NEUTER CLINICS**

- West side clinic opened March 2025
- East side clinic opened July 2025
- Currently 6 contract veterinarians conducting surgeries
- FY25 surgeries completed: 1,789
- FY26 Target: 6,000

### **OPERATIONAL STATUS**

- Both clinics fully operational, open for surgery Tuesday-Thursday
  - Expecting to open for surgery on some Saturdays beginning in January
- Clinic capacity = 15-30 surgeries/day (depending on surgeon)
- Currently averaging about 20 surgeries/day
- Currently booking appointments through the end of February
- Waitlist for female pets







## **PLACEMENT**

### LIVE RELEASE RATE

- 86.3% live release rate in FY25
- 1.5% increase over FY24, despite 7.3% increase in intake

## **ADOPTIONS**

- 5,915 adoptions in FY25, an 8.7% increase over FY24
- Large-scale adoption events, more frequent smaller events, enhanced marketing

### **RETURNS TO OWNER**

- 7,946 pets returned to owner, a 15% increase over FY24
- 29% increase in over-the-counter RTOs, meaning a high volume of owned pets are coming onto campus

#### **TRANSFERS**

- 12,112 pets transferred to rescue partners
- 7.2% increase over FY24



## **COMMUNITY OUTREACH**

#### PET CARE CONNECT

- Pilot programs to reduce roaming animals, support pet guardians, and promote responsible pet care
- Piloted in Districts 1, 2, 3, and 5 in FY25
- FY26 goal to conduct five to six PCC events

## **FY25 RESULTS**

- 3,930 homes reached
- 629 direct resident interactions
- 1,545 pet resources distributed
- 129+ free microchips provided
- 400+ free vaccinations provided in partnership with Spay Neuter Network
- 300+ spay/neuter referrals
- 100,000+ lbs free pet food distributed in partnership with Daisy Cares
- 75 pets returned home
- 6 dogs freed from chains







# **COMMUNITY OUTREACH**

#### WELLNESS CLINICS

- 7,719 animals served at weekly wellness clinics and large-scale events
- Services include free microchips, rabies vaccines, DHPP vaccines (dogs), and FVRCP vaccines (cats)
- Sterilization rate of 33.3% among pets served

#### **MARKETING**

- Pet Networking Team created in March 2025 to enhance visibility of harder-to-place pets (medium/large dogs)
- Average of 526 dogs per month received high-quality photo retake
  - 87.7% of pets with updated photos found positive placement (slightly higher than entire shelter population)
  - FY26 goal to retake photos for 6,300 dogs
- 70-80 pets per month featured on social media
  - 88% of featured pets found positive placement
  - FY26 goal to increase to 100 pets per month







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