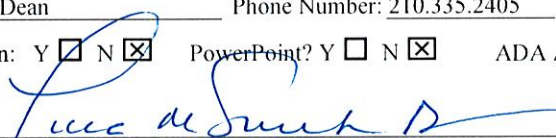




# AGENDA COORDINATION FORM

## Bexar County Commissioners Court

Type of Agenda Item (Choose one): Ceremonial <input type="checkbox"/> Special Presentation <input type="checkbox"/> Time Certain <input type="checkbox"/> Consent <input type="checkbox"/> Individual <input checked="" type="checkbox"/>				
Sponsoring				
Office/Department: <u>Human Resources</u>		Recipient Agency / Individual Name: _____		
Contact Person: <u>Manuel Gonzalez III</u>		Phone Number: <u>210.335.0786</u>	Court Date Requested: <u>August 23, 2022</u>	
Presenter: <u>Tina M. Smith-Dean</u>		Phone Number: <u>210.335.2405</u>	Deadline for Action: <u>August 23, 2022</u>	
Audio / Visual Presentation: Y <input checked="" type="checkbox"/> N <input checked="" type="checkbox"/>		PowerPoint? Y <input type="checkbox"/> N <input checked="" type="checkbox"/>	ADA Assistance Required (type): _____	
Official/Department Head Signature: 		Small, Minority, Women-owned Business Enterprise (SMWBE): Impact: Y <input type="checkbox"/> N <input checked="" type="checkbox"/>		

**CAPTION:**

Discussion and appropriate action regarding the salaries and allowances for Elected Officials for FY 2022-23.

**ESTIMATED PRESENTATION TIME:** 10 minutes

**BACKGROUND:**

Local Government Code Section 152.013 states that the Commissioners Court shall set the salary, expenses, and other allowances of elected county or precinct officers as part of the regular budget process each year. This year, the Human Resources Department is recommending a 5 percent salary increase for Elected Officials for FY 2022-23. Attachment A includes current salaries and allowances and the proposed changes by elected official. This is consistent with the recommended salary increase for all other County employees. No changes are proposed to allowances.

Upon approval of this item, the Human Resources Department will send notifications to Elected Officials, thereby starting the statutory grievance process outlined below:

1. Human Resources sends notification of salary, expenses and other allowances to eligible Elected Officials on August 23, 2022
2. Elected Officials must request a hearing before the Salary Grievance Committee after the date the notice is received and state the desired change in salary or personal expenses in writing by August 29<sup>th</sup>.
3. The Salary Grievance Committee must meet within 10 days of receiving a request for a hearing.

If nine members vote to recommend the increase, the Commissioners Court must accept the recommendation of the Salary Grievance Committee. If six to eight members vote to recommend the increase, the Commissioners Court can consider the recommendation, but is not mandated to include the recommendation in the budget.

The salaries and allowances for FY 2022-23 will be formally approved by Commissioners Court as part of the adopted budget on September 13, 2022.

**RECOMMENDED MOTION:**

Direction to staff to send notices to eligible Elected Officials regarding the proposed salaries and allowances for Elected Officials for FY 2022-23 as reflected on Attachment A



Elected Official	Current Salary	Current Auto Allowance	5 percent Increase	New Salary	Auto Allowance Change	No	Total
COMMISSIONER PRECINCT 1*	\$137,859	\$9,000	\$6,893	\$144,752	\$9,000	\$9,000	\$153,752
COMMISSIONER PRECINCT 2**	\$131,294	\$9,000	\$6,565	\$137,859	\$9,000	\$9,000	\$146,859
COMMISSIONER PRECINCT 3**	\$131,294	\$9,000	\$6,565	\$137,859	\$9,000	\$9,000	\$146,859
COMMISSIONER PRECINCT 4	\$140,616	\$9,000	\$7,031	\$147,647	\$9,000	\$9,000	\$156,647
COUNTY JUDGE	\$180,427	\$0	\$9,021	\$189,448	\$0	\$0	\$189,448
CONSTABLE - PRECINCT 1	\$104,958	\$0	\$5,248	\$110,206	\$0	\$0	\$110,206
CONSTABLE - PRECINCT 2	\$104,958	\$0	\$5,248	\$110,206	\$0	\$0	\$110,206
CONSTABLE - PRECINCT 3	\$104,958	\$0	\$5,248	\$110,206	\$0	\$0	\$110,206
CONSTABLE - PRECINCT 4	\$104,958	\$0	\$5,248	\$110,206	\$0	\$0	\$110,206
COUNTY CLERK	\$141,586	\$6,000	\$7,079	\$148,665	\$6,000	\$6,000	\$154,665
DISTRICT ATTORNEY	\$115,895	\$9,000	\$5,795	\$121,690	\$9,000	\$9,000	\$130,690
DISTRICT CLERK	\$141,586	\$6,000	\$7,079	\$148,665	\$6,000	\$6,000	\$154,665
JUSTICE OF THE PEACE - PCT 1, Place #1	\$132,082	\$0	\$6,604	\$138,686	\$0	\$0	\$138,686
JUSTICE OF THE PEACE - PCT 1, Place #2	\$62,896	\$0	\$3,145	\$66,041	\$0	\$0	\$66,041
JUSTICE OF THE PEACE - PCT 2, Place #1	\$132,082	\$0	\$6,604	\$138,686	\$0	\$0	\$138,686
JUSTICE OF THE PEACE - PCT 3, Place #1	\$132,082	\$0	\$6,604	\$138,686	\$0	\$0	\$138,686
JUSTICE OF THE PEACE - PCT 4, Place #1	\$132,082	\$0	\$6,604	\$138,686	\$0	\$0	\$138,686
PROBATE COURT JUDGE***	\$184,212	\$0	\$9,211	\$193,423	\$0	\$0	\$193,420
PROBATE COURT JUDGE	\$183,491	\$0	\$9,175	\$192,666	\$0	\$0	\$192,666
SHERIFF	\$158,933	\$0	\$7,947	\$166,880	\$0	\$0	\$166,880
TAX ASSESSOR-COLLECTOR	\$141,586	\$6,000	\$7,079	\$148,665	\$6,000	\$6,000	\$154,665
<b>Total</b>	<b>\$2,799,835</b>	<b>\$63,000</b>	<b>\$139,992</b>	<b>\$2,939,827</b>	<b>\$63,000</b>	<b>\$63,000</b>	<b>\$3,002,824</b>

\*Declined salary increase in FY 2019-20

\*\*Declined salary increase in FY 2019-20 and FY 2021-22

\*\*\*Statutorily capped at \$193,420

<b>Cost with Payroll Overhead</b>	<b>\$171,411</b>
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