

Amendment to Executive Search Services Agreement

This Amendment to the Executive Search Services (ESS) Agreement (Agreement) originally executed on September 1, 2016, between the Board of Managers of the Edgewood Independent School District (Board or District), and the Texas Association of School Boards, Inc. (TASB) d/b/a ESS, shall constitute a new agreement between both parties.

WHEREAS, the newly hired superintendent placed by ESS did not fulfill the 2 year guarantee outlined in the original agreement by leaving the District in the second year. ESS will perform a modified one-time search which will be executed by this agreement for service. There will not be a consultant or service fee charged to the district.

If the board decides to postpone the search process for a period of time (60 days or longer), ESS will no longer be obligated to perform additional search activities and the District will need to re-engage ESS and enter into a new search agreement.

The undersigned represent and warrant that they are duly authorized to sign this Agreement in the capacity stated and have full authority to enter into this Agreement on behalf of and bind their respective entities to its terms and conditions. This Agreement becomes effective the date as of which it is executed by both parties.